

Sustainable supplier charter

Sustainability is key to our business and commitment to sustainable procurement is embedded in our 2020 Sustainability Strategy. Our aim is to work with our supply chain to deliver sustainable solutions for our customers. We will promote best sustainable practice and meet or exceed guidance set out by government and regulatory bodies. Carillion applies the principles of the UK's Chartered Institute of Purchasing and Supply's (CIPS) Policy on Purchasing Ethics, and the equivalent Canadian Institute for Supply Management (CISM) principles and operates in line with our Ethics and Business Integrity Policy.

	Health & Safety	Sustainability	Ethical Working and Values	Continuous Improvement and Innovation
Carillion commits to:	<ul style="list-style-type: none"> Engage and collaborate with our supply chain to provide a safe environment and a safe supply chain 	<ul style="list-style-type: none"> Meet its needs for goods and services, in a way that achieves value for money on a whole-life basis and generates benefits not only to the organisation, but also to society, whilst minimising environmental damage Collaborate with our suppliers on the development of enhanced sustainable products and services Collaborate with our supply chain to develop inclusive community engagement strategies that involve their employees working on our projects Benchmark suppliers' capability through our accreditation process providing guidance to those who only meet our basic requirements Use sustainability criteria in the award of contracts Maximise local (with Indigenous focus in Canada) spend and employment including SMEs Source timber that meets FSC standards 	<ul style="list-style-type: none"> Use ethical and transparent methods of working Ensure all appropriate suppliers are subjected to Carillion's accreditation process Ensure that we and our suppliers comply with the Modern Slavery Act, the International Labour Organisation's core conventions and the UN Global Compact as well as local labour laws and regulations Provide clear and fair procurement methods and develop long-term relationships Recognise excellent supplier performance through repeat business opportunities Make payments in accordance with agreed payment terms 	<ul style="list-style-type: none"> Consult with, listen to and act on suppliers' suggestions for continuous improvement Lead continuous improvement programmes within the supply chain Deliver solutions that exceed customer requirements
Carillion expects suppliers to:	<ul style="list-style-type: none"> Provide safe, capable and competent employees Incorporate safety into design and work to approved method statements and risk assessments 	<ul style="list-style-type: none"> Purchase products and materials that are responsibly & ethically sourced Effectively manage and mitigate their environmental impacts Continually improve their social and environmental performance Identify opportunities and implement actions to reduce carbon and fuel Submit prices and suggestions for more sustainable alternatives on a whole-life cost basis Source timber in compliance with Carillion's Responsible Timber Procurement Policy 	<ul style="list-style-type: none"> Comply with our Labour Standards Charter Treat people fairly and with respect, so there is a culture of equality and equity Deliver to the agreed specification, on time and to agreed cost Submit complete tenders on the agreed dates Apply the principles of this charter fairly and consistently to their supply chain to ensure that key risks are understood and managed 	<ul style="list-style-type: none"> Commit to and participate in continuous improvement programmes Move towards integration of their own management and information systems with Carillion's Share and promote new innovation with Carillion Understand our safety, sustainability, quality, time and cost management requirements and provide competent people that will continuously deliver to our standards
Together we shall:	<ul style="list-style-type: none"> Provide a safe and healthy workplace Act to positively influence our people's health 	<ul style="list-style-type: none"> Deliver leading edge sustainable solutions to our clients that exceed their expectations Make tomorrow a better place 	<ul style="list-style-type: none"> Work in accordance with the Carillion Values of we care, we improve, we deliver and we achieve together Deliver a "right first time" customer solution through better planning, performance improvement and risk management Deliver to agreed programme, quality and cost so that that our customers' success becomes our success Support the United Nations Universal Declaration on Human Rights to ensure that all parties working with Carillion are protected and treated fairly Take a non-adversarial approach to dispute resolution 	<ul style="list-style-type: none"> Reduce cost and eliminate waste through continuous improvement Deliver value for money to our customers Develop and deliver innovative solutions Promote a two-way engagement process that encourages continuous improvement of sustainable issues and cost reduction